



PO Box 1143  
Ridgewood, NJ  
07451

Phone  
(201) 251-0414

Fax  
(201) 652-7002

# Reference Form

Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Jeff and Cindy Grabow, Directors

Please state your relationship to the applicant: \_\_\_\_\_

How long have you known him/her? \_\_\_\_\_

Working at camp is physically and emotionally demanding and often requires coping without privacy. Please discuss the applicant's skill and/or ability in dealing with these and other stressful situations, as you have observed them:

---



---



---

Have you seen the applicant work with children? If so, under what circumstances? Please describe what you have observed:

---



---



---

Please review the following and rate how well the applicant demonstrates each quality by circling the corresponding number:

	Poor				Excellent	
	1	2	3	4	5	n/a
Judgement	1	2	3	4	5	n/a
Cooperation	1	2	3	4	5	n/a
Responsibility	1	2	3	4	5	n/a
Relating to Children	1	2	3	4	5	n/a
Leadership	1	2	3	4	5	n/a
Resiliency	1	2	3	4	5	n/a
Working Well with Others	1	2	3	4	5	n/a
Taking Direction	1	2	3	4	5	n/a
Reliability/Dependability	1	2	3	4	5	n/a
Handling Crisis/Stress	1	2	3	4	5	n/a
Enthusiasm	1	2	3	4	5	n/a
Creativity	1	2	3	4	5	n/a
Professionalism	1	2	3	4	5	n/a
Effectiveness at Duties/Assignments	1	2	3	4	5	n/a
Friendliness	1	2	3	4	5	n/a
Respect for Confidentiality	1	2	3	4	5	n/a

How likely would you be to hire/re-hire the applicant?  very  somewhat  unsure  unlikely  not applicable

Would you want the applicant to be your child's counselor?  absolutely  probably  unsure  unlikely  no

*If you have additional comments you feel are pertinent to the application for this position, please write them on the back of this form.*

Signature: \_\_\_\_\_ Title: \_\_\_\_\_

Print Name: \_\_\_\_\_ Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_